



HOPLAND
BAND
of
POMO INDIANS



DEPARTMENTS

- ADMINISTRATOR
- THPO
- HOUSING
- MAINTENANCE
- PROJECT COORDINATOR
- HEALTH
- HUMAN SERVICES
- ICWA
- ROAD & TRANSPORTATION
- EPA
- EDUCATION
- ELDERS DEPARTMENT
- HUMAN RESOURCES
- FISCAL
- IT DEPARTMENT

Administrator

Let me begin by thanking all of you for the opportunity to serve the tribe once again. I am delighted to be your new tribal administrator. My first order of business is to enhance the employee relations and work culture of the tribe. It is my goal to build strong departments with experienced and well-trained staff offering consistent services. And, of course, to support and enrich the staff we already have in place. I would also like to see more trainings for our management and director staff. This way we can offer the most current and sophisticated services to our tribal members. That being said, my other goal is to concentrate on building an effective and functional long term human resources department that will facilitate training, job counseling, recruitment, and employee development. This aim is designed to bring the tribes' employees from simply working jobs to developing careers here at Hopland.

I am excited to begin working to recruit staff needed to fulfill key roles and direct and supervise the staff we already have in place. Also, I will aggressively seek funding sources for our departmental needs and work to secure current grants and other opportunities for economic growth and stability. Again, thank you and I look forward to working for you. I would also like to add that we are slated to open the pool in August. This is a major project. Kevin Maldonado is diligently working to make sure our deadline is met.



Michael Giuffrida
Tribal Administrator

Tribal Historic Preservation Officer

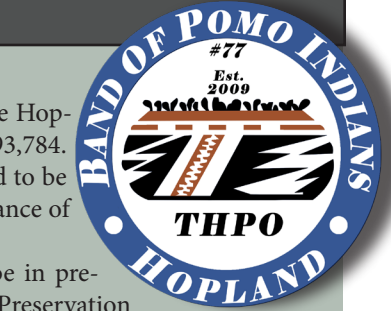
Ramón Billy

Sí:n wa maya! My name is Ramón Billy and I have been the THPO for the Tribe since 2017. The Hopland THPO Program is 100% grant funded by the National Parks Service. The current budget is \$93,784. This THPO Grant is being applied for the next grant cycle and it is good for two years and is expected to be awarded this year. An itemized breakdown of how the grant is utilized can be accessed with the assistance of the Fiscal Department

The National Park Service (NPS) Tribal Preservation Program has been assisting the Hopland Tribe in preserving our historic properties and cultural traditions through the designation of this Tribal Historic Preservation Office, or THPO and through annual grant funding programs. The THPO strives to partner with local organizations and State and Private Agencies like Campovida, Bonterra Organic Estates (Fetzer Vineyards), HREC, Caltrans, CAL FIRE, PG&E and various Forestry Companies and Archaeological Firms and has been on the most part successful in these undertakings for the past year to accomplish the goals of the program.

2023 Accomplishments

I have met deadlines and accomplished significant projects and here are a few from last year. Throughout the year of 2023 the THPO maintained a working relationship with Caltrans to have our contracted certified tribal cultural monitors protect the La Franchi worksite adjacent to Highway 101. Collaborated with Caltrans once again on the Frog Woman Rock plaque project. The semi-complete project has been placed to solidify our Tribal connectivity to Frog Woman Rock, which at a glance has been a success in tourism so far. The continued work with Caltrans will be vital to the overall look at the site while strengthening our partnership with future opportunities as well. This project is still ongoing. Secured Tribal Culturing Monitoring contracts with PG&E on small projects on the Reservation which all things considered went by smoothly. A language class utilizing the skills of a local native linguist occurred late in the year and it was a great start for the students that attended although it was held for a few weeks. The language class planning project will remain ongoing. During the Fall Tribal Ceremony, we hosted the second annual Mitchell Jack Memorial Hand Game Tournament to much success and enjoyment. This will remain an ongoing project until instructed otherwise. The long awaited "Tribal Chair" has been constructed and does need additional touches. It has been set at the entrance way to the park and is an ongoing project and projected to be completed this summer. Finally, with the direction of the Tribal Council we laid wreaths at the resting places of our Veterans of the Armed Forces in the Hopland Cemetery. This event is called National Wreaths Across America Day, and we do look forward to continuing it in 2024.



2024 THPO Goals

The THPO will resume relations with Caltrans and the corresponding agencies as an emergency job is now underway with the finish date yet to be determined. Working on a potential small grant with the Grant Writer and pending approval this will assist with our museum project as well. Talks of a museum and strides towards refurbishing space for it has been going on and will continue throughout the year. The "Tribal Chair" will be complete this year and be ready for upcoming park events. Central Pomo language preservation efforts are the first priority for the Tribe and the THPO will continue the search for a suitable instructor to hopefully begin soon. Certifying more tribal cultural monitors is a priority and steps to have a comprehensive workshop are currently being planned. The THPO will continue to work with fellow departments to aspire to work together on events or anything that may arise that need cultural context, and this will be ongoing for the THPO Program to best serve the Community. Refurbishing the Landmark Church is still a goal for the THPO program. Once complete it can serve as a possible site for a multipurpose space for culture and wellness. Carry out existing programs on current THPO Accomplishment List. To endeavor to expand the Hopland Reservation Church to meet the needs of the Members that need plots to bury departed loved ones. This will include a possible gate to be placed at the site of the new boundary. Seek new monitoring opportunities for the Certified Monitors in the local areas of interest to the Tribe. The La Franchi project just south of Hopland is now in the predevelopment stages and results of the archaeological study are still ongoing.

yáhwí: ʔúda:w! (Thank You Very Much!)

For additional information please contact THPO
at (707) 472-2100 at extension 1343



HOUSING

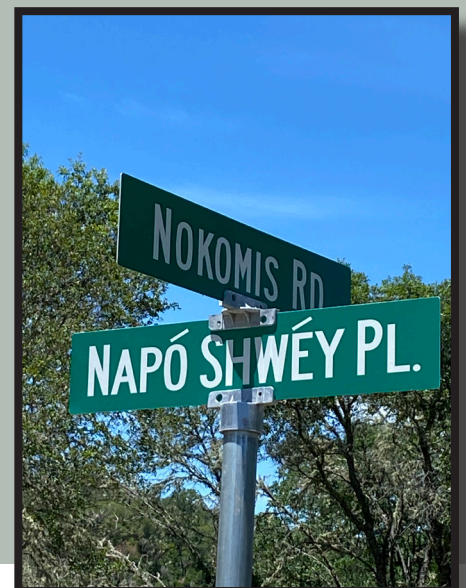
Hello fellow HBPI Tribal Members-

I would like to give you a brief update on the Housing Department and some of the resources that are provided. My name is Richard A. Billy III and I started working for HBPI on 02/07/2022. I have learned a lot in that short time and have been here for over 2 years. I am working part time now and I am going back to school full time to achieve my educational dreams and goals. I have recently completed all the annual standard lease and home inspections for the Napo Shwey Place Housing units. The Housing Department is also working on a preventative maintenance schedule, road funding, street lighting, more signage for traffic control and security. All the items will of course be approved by HBPI Council before they are implemented.

I graduated front the Native Housing Excellence program on March 22, 2024, and look forward to utilizing the amazing Native Housing network of housing professionals. I have also received certifications from NAHASDA trainings as well and I am building more momentum for more housing for the HBPI and addressing this one house at a time. I look forward to working with the new HBPI Grant Writer to start to tap into all the housing funding that is available.

I have also been working with Grid Alternative's for a HBPI gym project that is currently installing solar panels on the roof of the gym, and I am very thankful for the EPA Department, Education Department and Projects Coordinator for all the assistance to navigate this project. All of us look forward to the next project on the Wastewater Plant/ EPA building to save even more for HBPI. All the solar work will be provided by TSAF grant funding and no cost to HBPI. I am grateful for this solar training because it provides hands-on work training along with a paid on line safety training portion.

My office is in the Administration 2 building formerly known as the Tribal Police building and I can always be reached via email housingdirector@hoplandtribe.com or work cell (707) 513-6648 for all housing questions and invite you to come on by and ask about even Northern Circle Indian Housing questions so I can direct you to the right person and get you some housing resources or potential solutions. Have a wonderful Blessed day.



MAINTENANCE



Health Department and Victims Services Buildings

Windows, house wrap, siding, and roofing where done. Demolish and dispose of damaged materials. Rebuild and improve walls, ceilings brought up to code.

Court Building

The old stairs were removed, both rear and front, replaced with new wooden stairs from scratch. With a new design, reinforced and wider area for the comfort and safety for the community.

Healthy Living Center

Framing, caulking, primer, and paint was done. Removed and reinstall landing stairs and trims, prepare walls for silicone, primer, and paint.

Community Center

The old concrete was demolished, prepared ground for pouring of new concrete. Build a new handicap ramp and a joining sidewalks leading up to the building. Lighted hand rails are currently under way.

Administration Building

Same as the adjacent building the community center, demolished the old concrete, poured new concrete for a new handicap ramp, sidewalk with a garden and pergola.

CREW:

Victor Moreno mgr.
Humberto Gonzalez
Freddie Romero
David Garcia



PROJECT COODINATOR

Hello, I am the project manager for the tribe, and it has been an honor and privilege to be in this position. At the end of 2022 I started a huge project, creating a park for our wonderful community.

For the year 2023 I have been working on getting the playground installed. This process took a long time. This was during the end of the pandemic when I started this and there were some complications. The company didn't have the raw materials to complete the building of the playground and took 6 months to build. But during that time, I was able to get the bathrooms and gazebo built in a timely manner. Next was making and building the horseshoe pits. We installed 4 great pits. Which we will be hosting horseshoe tournaments. After the pits were completed, I then turned my attention to the landscaping. This turned out to be very complicated. Having to get a water source to water the park and install that system. Just so that everybody is aware the water that we are using is from the wastewater plant. This was decided by the Tribal Council to move forward with this system after we just upgraded the wastewater plant. And there is also a filtration system at the park to clean the water even more. But keep in mind that this is not potable water, and it is posted at the park that wastewater is being used in multiple areas. I also installed a nice big Santa Fe style BBQ pit for big parties to use. Finally, I am now working on the pool. This job entails multiple companies. A pool company, a concrete company and a fence company. And it is my job to get them to work in unison. This project is going on right now and the projected time of completion is the beginning of August. And that is when we will have a grand opening.

Thank you for your time and I hope everyone is doing well.

With kind regards,

Kevin Maldonado

Santa Fe style BBQ pit



Future Tribal Pool



Health Department

The Health Department underwent some major changes over the year. We have had some challenging moments and persevered through it. Since becoming the new Health Manager, there has been one thing in mind, how can we bring more to our people. What do we need to do to bring the tribal council's vision to a reality. With this being said I have built a team of folks who have helped foster in a new direction of growth for our community. Hopland is a beautiful place that has an abundance of resources, we have been working diligently to put the right folks in the right spots, that can navigate the tribal grants to produce more for our people i.e. health services.



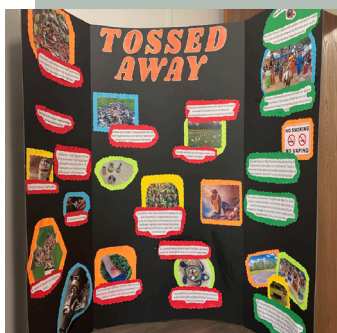
Our Substance Abuse peoples have been working diligently to help tribal members who seek recovery. Through our tribal Community Coordinated Response System (CCR) we are able to maintain a working relationship with the Mendocino County Sheriff's Department so we can get our people out of jail and into Native Treatment Facilities. Hopland Substance Abuse is the only tribal in Pomo country that does Red Road with-in the jail system. Through the CCR we have also been able to establish a foothold in the Lucky Deuce DUI program in Mendocino County. In the past year we have counseled and transported 8 tribal members and 20 of our other tribal relatives from other tribes. We have also aided with many others who are putting in the work to maintain their recovery. On another note, we have provided many cultural activities. We have provided Red Road and are now converting it into a Talking Circle so we can be more inclusive all peoples. We provided 2 cultural fishing trips for families to learn a bit about fishing on the Sacramento River and to also use it as an opportunity to bond. We used the end of the fiscal year to provide traditional Seaweed Gathering for our Elders.

With our tribal CHR's providing the transportation you need for all your doctor's appointments and Health care needs; we have been working to provide an elevated service. We have hired a third CHR so we can have a "floater", who is always available and ready to set-up future doctor appointments. We have maintained home visits with clients and providing check-ins for diabetes, blood pressure, pre & post op, and are willing to aid in any service that is with-in a CHR's scope of practice.

We provide an extensive service for emergency medical assistance; we aid our folk in finding the resources that are available and can be utilized in a variety of situations. CHR's coordinate two groups: Grandma & Grandpas Circle and Elder's Fitness Group, as well as establishing a once-a-month outing for our Elder's



Our team of two; Lianna Vasquez and Jose "hands" Lopez has been a blessing. They have conducted numerous youth coalition meets with our tribal youth through all avenues of collaborating with inner-tribal departments and programs, as well as other tribes who have the same objectives for their Tobacco Grants. They have also been able to utilize funds within the grant to progress the park policy "tossed Away" that they have developed education materials regarding the difference between commercial tobacco and traditional tobacco uses. Lianna and Hands have also accomplished the clean air monitor systems set within some of the tribal homes that have aided the tobacco project in accomplishing their objectives.



Human Services

This report highlights the pivotal achievements and persistent challenges faced by the Tribal Human Services Department (HSD) over the past year. It reflects our commitment to enhancing the well-being and safety of the Hopland Band of Pomo Indians through culturally appropriate and integrated service delivery.

Message from the Program Director

As we reflect on the past year, I am filled with pride over the resilience and dedication of our community and staff. Our department has expanded services, addressed pressing community needs, and laid down foundational changes that will benefit our tribe for years to come. Looking ahead, we are focused on continuous improvement and adapting to the evolving needs of our community.

Department Overview

The HSD serves as a cornerstone for the Hopland Band of Pomo Indians, offering a wide range of services aimed at improving the social, economic, and health standards of our community. Our mission, guided by the principles of the Indian Reorganization Act, remains as relevant as ever as we strive to uphold our cultural traditions and enhance our homeland's protection.

Year in Review

- Program Demographics and Reach: Throughout the year, our services reached 998 enrolled tribal members, including significant engagement with our youth and elders.
- Community Needs: We continued to address high rates of poverty, health issues, and violence through targeted programs and support services, adapting our strategies in response to community feedback.

Program Highlights and Milestones

- Victim Services Expansion: We successfully extended support to male victims and broadened our assistance scope to include victims of neglected crimes.
- Direct Services: Delivered roughly \$10,000 in services, including emergency aid, counseling, and educational programs.
- Training and Staff Development: Conducted 65 hours of training, enhancing our staff's ability to provide superior service and support.
- Program Evaluation: Initiated a new project to explore solutions for temporary housing for victims, with preliminary findings expected next quarter.

Key Programs Performance

Each key program has seen growth and development:

- Victim Services Program: Assisted 79 individuals this year.
- ICWA Compliance: Managed a total of 54 cases and received 62 Red Team notifications.
- New Initiatives: Plans to relaunch the crisis hotline and implement digital intake forms to keep us in compliance with VAWA.

Challenges and Resolutions

Despite our successes, we faced challenges including funding limitations and housing shortages for victims. We've responded by applying for additional grants and partnering with local organizations to increase available resources.

Financial Overview

The department operated with a budget of \$2.5 million, funded through federal grants, tribal funds, and private donations. Detailed financial statements are included in the appendix.

Organizational Enhancements

This year, we welcomed a new Victim Advocacy Team and expanded our administrative staff to better support our programs and community needs.

Community Engagement and Feedback

Our community engagement sessions have been vital in shaping our services, with over 200 community members participating in feedback sessions, helping us refine our approach and services.

Goals for the Next Year, we aim to:

- Increase victim support services by 30%.
- Further integrate cultural practices into all program areas.
- Enhance our data management systems to improve service delivery and evaluation.

Appendices

- Financial Statements
- Staff Directory
- Community Feedback Summaries

Closing Remarks

We stand committed to our mission and the people we serve. With continued support from our community and partners, we look forward to making even greater strides in the coming year.

ICWA

Greetings, my name is Raylene Brown I am the new ICWA Social Worker. I'm grateful to have been selected for this position and to join the Human Service Department. I have experience in ICWA for 20 plus years within my community and surrounding communities. I advocate for MMIW/R, Native youth who have been impacted by the California carcel system. My ancestral ties to this land are from my mother Alice (Elliott) Becerra, I was raised in the village of Elem Modun with my father Raymond Brown. I look forward to my position with the Tribe and having the opportunity to advocate for our Tribal families.

Here in the ICWA Department, our focus is preserving the culture and ensuring the safety of our future generation. We regularly build and maintain excellent rapport with agencies throughout multiple counties in 3 states, with additional inquiries from neighboring and foreign areas. In our department, we do our best to keep our children in our communities and with family to maintain a connection and medicine to our culture within our sovereign nation. Every day, we strive to advocate for our youth in unjust situations and ensure they receive the proper attention and care they deserve.

Roads & Transportation

Hello Fellow Tribal Members,

My name is Orval Elliott Jr. aka OE. I am the Roads & Transportation Director and I also oversee the Utilities Department. I have worked for the Tribe for the past 40 years in one capacity or another. I have always had a passion to help our people and share my knowledge and skills with anyone.

Currently, we have our grass cutting project going on. This includes cutting the grass along the road-side around the Res including Pratt Ranch Rd. We will also be prioritizing Elder's homes.

We recently began creating the new walking trail around the community park which is near completion. Our plan is to have distance markers and exercise stations along the way. A new hand ball court was also built and is now completed.

The new Clean Mobility Options grant is one step away from being launched. This is a very exciting time for the Roads and Transportation Department as we will soon be entering into the initial planning phase of the grant. This is a program where we will be providing transportation to Tribal and community members to various destinations. This service will provide rides throughout Mendocino, Lake and Sonoma counties.

Utilities Department Update, Btaaka Hernandez is our lead operator for the Wastewater plant and the Water system. He recently attended a training for Water Treatment Level 1, it was one week virtual and the second week he attended in person in Albuquerque, New Mexico. Our plant has been running

efficiently and our monthly Bac-T tests have all been negative which means our water is free from bacteria.

Water conservation is something that we all want to be mindful of. The utilities department will be sending out a notice with tips on how each household can conserve water.

That's all for now but as always if you have any questions or concerns don't hesitate to reach out to us here at the Roads Department



WALKING TRIAL 2024



HANDBALL COURT

EPA

My name is Salvador Romero, and I am the environmental tech/outreach coordinator here at the Hopland Band of Pomo Indians. I have assisted our water resource program with cloning native willow species from our creeks. I was also involved in planting cloned willows near stream banks. This was implemented to help support stream banks from further erosion damages. I have participated in community dump runs for our community to Tri County Scrap Metals. I had a chance to incorporate some outreach material at our Earth Day event, which contained essential information on our community's wildlife. With warmer weather coming we are going to be focusing on rattlesnake awareness and wildfire fuel reduction.

Our recycling program is serving the tribe and the community, we recycle cans and plastics at our center Thursdays and Fridays. We bring the recycling out to the public by recycling at the corner lot of US Hwy 101/ Hwy 175 on Wednesdays and Saturdays.

LISTOS Program:

My name is Micheal Ray and in the past month, is got my 72-hour kits ready for the 72 Hour Kit Essential Event I'm hosting this spring. I have cleared trees and over hanging branches on the emergency road cut grass around the emergency road and planted plants for erosion on the emergency road. I did a cleanup on elder's properties cutting grass, picking up trash, Etc. I packaged and gave out packets that were a beginner's guide to a wildfire ready home. I have made a brochure for Wildfire safety preparation for kids. I've had handed out an emergency Binders to multiply departments. The following month I'll be cutting the over hanging trees on the road.

EPA Department
12605 Nokomis Rd.
Hopland CA. 95449
epadirector@hoplandtribe..com



Education Department

The Hopland Band of Pomo Indians Education Department is committed to providing quality educational programs and services to empower our community tribal members and promote lifelong learning for all ages. The education department is consistently active within our other departments, other Tribes and Community Organizations.

We're thrilled to announce the new transportation grant. This grant enhanced our ability to provide transportation services for students, families and community members, ensuring access to educational or job opportunities and resources.

The expansion of our computer station with the addition of 5 new computers, children are more eager to participate in digital learning activities, including online tutoring, educational games, and interactive

The launch of our Vocational Tiny Home Project represents an exciting opportunity to empower community members, gain practical skills and knowledge in construction trades. We look forward to the positive impact this project will have on the Hopland Band of Pomo Indians.

Partnering with Mendocino College and establishing the support of Pomo Pathways and the EOPS has allowed us to offer English tutoring services to community members enrolled in college course, ensuring they have the support they need to succeed academically.



The Education Department is excited to announce the upcoming opening of our Infant Toddler Care Program, scheduled to launch in the fall. This new program represents a significant milestone for our tribe and will play a crucial role in supporting families and fostering the growth and development of our youngest community members.

- Cirima Ramirez: Education Manager •••••
- Rogger Duran: Transportation Coordinator •••••
- Katelyn Romero: Tutor •••••
- Hilda Mata: Education Assistant •••••

We are very pleased that we were able to provide the Boxing Program for our Youth, for over the past month it has been a great success. The program promoted physical fitness, discipline, and self-confidence.



In recognition of Katie WilliamsElliott, we want to thank her for all her hard work she does for the youth and as our past Education Coordinator and as the SAMSHA Coordinator. She is the best of the best of people

Elders Department

The Elder Program currently is serving meals to members on the reservation with a total of 15 to 19 tribal members per day. We serve lunch only except for 14th or 15th of each month we serve breakfast between 9:30 – 11:00 am. Our budget is approximately \$500 per week, the cost of serving meal averages \$4.75 - \$5.00 per meal for the tribal members. If any tribal member is sick, unable to drive, or disabled we will deliver lunch to your house. We strive to have a menu out before the end of each month. If there is an unscheduled holiday, mandatory meeting our menus may change. If there are any questions you may call 951-581-7499 or call 707.472.2100 ext. 1204

Respectfully submitted:
Loretta Harjo



Human Resources

The following are areas in which we have focused on during this report period:

I. Projects:

- a. Updated Employee stats report
- b. EDD Unemployment for recent and old terminations
- c. Posting to various outside agencies and colleges.
- d. Benefits – Updated.

II. Recruitment Updates:

- Human Resources
- Reservation Police Officer
- Temp- Tobacco Coordinator
- EPA Director

III. Staffing Updates:

- a. May Promotions, Hires, and Re-Hires:
Mike Giuffrida – Tribal Administrator

IV. Routine Tasks:

Posted and advertised for various job vacancies continue

- a. Applicant tracking, interview scheduling, updating job vacancy log,
- b. Payroll Updates: Paylocity
- c. Completion of various Personnel Action Notices documenting employee status changes.
- d. Various correspondence with external agencies, EDD, Franchise Tax Board, Child Support Services for Counties of Sonoma, Mendocino and Sacramento.
- e. Filling for employee personnel folders.
- f. Employee income verification
- g. Coordinating Employee appreciation birthdays
- h. Posting to various outside establishments.

V. Next Month's Priorities

Making sure HR position is filled.

Department	Employment	Contracted/Temp
Administration / Grant	4- Tribal members 1- Natives 1- Non-Natives	2 – contract
Health	6- Tribal Members 4- Natives 1- Non-Natives	0-contract
EPA	3- Tribal Members 0- Natives 0-Non-Natives	0-temp
Roads / Utilities	2-Tribal Members 1-Natives 1-Non-Natives	3 Temp
Education	1- Tribal Members 1- Natives 2- Non-Natives	
Police Department	0- Tribal Members 0- Natives 0- Non-Natives	
NCICS Court	0- Tribal Members 0- Natives 0 - Non-Natives	
Council	7-Tribal Member	
THPO Officer	1Tribal Member	
Parks	1- Native	
Elders Dept.	2 Tribal Members	
Facilities	1 Tribal Member 3- Non-Natives	
Housing	1 Tribal Member	
Totals – 49	28- Tribal Member 8- Natives 8- Non-Natives	5- contract & temp

Information Technology

Greetings everyone, April 2024 will be the second year the IT department has been serving the tribe of Hopland Band of Pomo Indians. It is a great pleasure and honor to be working with employees and tribal members and will continue to assist with pleasantness and righteously. Thank you for the opportunity to work for the Hopland Tribe.

The IT department is diligent on keeping the tribe's network and tribe's employees accounts up and running, especially since recently the tribe has been experiencing many power outages this past year, electronics and virtual software incline to act up. Reconfigurations and adjustments are made to minimize the downtime of the tribe's access to the network and keep productivity up. Duties of the IT department include, assisting employees that are experiencing technical difficulties with email, Microsoft Office applications, networking and WIFI connections, graphic software. Setting up Zoom meetings and configuring laptops, cellphones, desktops and other electronic devices.

RECENT PROTECTS:

Installation of cameras at the tribal park, a trench over 536ft. long was dug to connect the cameras at the park to the network switch at the Human Services building via Fiber Line. This will also be a future access connection for outdoor WIFI to cover the park. The EPA department's cameras were upgraded, and an additional camera was installed, adding additional coverage. Cc cameras were installed at the Court building. The tribe's software VMware and Microsoft Office Enterprise accounts were upgraded. The tribe's E911(Enhanced 911) call list was completed and implemented. Emergency calls will have exact location information for first responders in an emergency. This goes along with the implementation of IP phones which is the ability to connect phones to the phone server via internet (VOIP) voice over internet protocol. Three IP phones were installed at the education buildings and one at the Elders building.

The IT department, collaborating with THPO and other departments, created the latest Tribal Newsletter. Last year's Tribal annual report including this current one. Last year's Tribal Christmas Card and the placard mounted on the tribal chair at the park. A new Hopland Tribe interactive entrance sign which will be installed in the very near future.

Future projects include:

Upgrading the server to a virtual server. This will eliminate the problems that arise with a physical machine (server). Replacing failing fax lines (copper lines) with E-Fax, receiving, and sending faxes through the internet. Creating a WiFi mesh outside the departments trying to improve WiFi calling. More cameras installments throughout the property. Creating a new website, currently the new website is at about 95 percent complete and will be ready to be presented to the tribe for acceptance. The web pages are more informative an interactive to the user than the current one.

Other IT duties include:

- Posting information on the tribal website and social media.
- Managing the tribe's and tribal court Microsoft Office accounts.
- Attend to the information posted on the electronic sign at the corner of Hwy 101/Hwy 175
- Managing the tribal court's website.
- Managing the Fast Command digital rapid respond system.
- Managing the Go Secure filter software for emails.
- Managing Tribe's Avaya telephone system

In closing, the IT department expresses deepest gratitude for the opportunity to serve the Hopland tribe through the endeavors outlined in this annual report. It is a privilege to work alongside Hopland's employees and tribal members, advancing the tribe's collective goals and fostering growth.



Fiscal Department

Annual Overview

A. Accounts Payable & Cash Balances Ending December 2023

- Accounts Payable for 2023 \$ 55,129.90
- Operating Cash Balances are \$5,411,970.28
- General Checking & Grant Account Activity

Beginning Balance		\$5,473,123.00
Check Register	Total AP Payments:	-3,277,506.45
	Total Payroll:	-2,504,636.36
	Total Deposits:	5,720,990.09
Ending Balance		5,411,970.28

B. Youth Fund Account Balance

	2019	2020	2021	2022	2023
Beginning Balance	45,027	28	5028	5,028	5,028
Withdrawals	(245,000)	(95,000)	(200,000)	(200,000)	(200,000)
Contributions	200,000	100,000	200,000	200,000	200,000
Gains/Loss	1	10	0	0	0
Ending Balance	28	5,028	5,028	5,028	5,028

41 Youth are still owed totaling \$280,000. We are due to be finished paying 1/26.

C. Elder Assistance Program

Elder Payments for 2023: 193,350 Average 80 elder payments per month

D. Grants 2022/2033 (see charts for totals)

FY 2022 Total grants – 33

FY 2023 Total grants - 46

E. Audit 2022 / IDC 2025

2022 Audit clean with no findings. (Available for review)

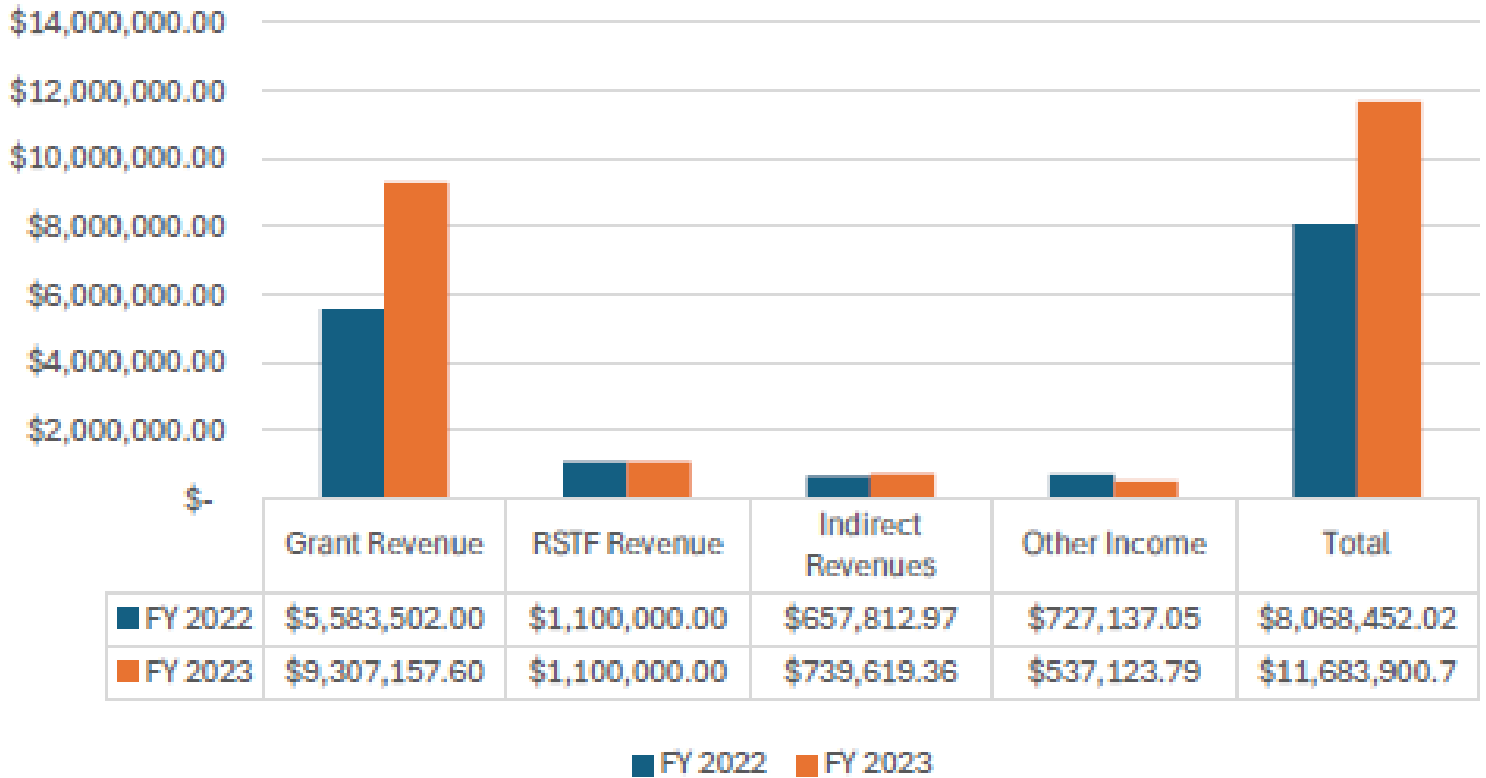
- 2023 audit is Scheduled for July 2024
- IDC proposal submitted for 2025



Hopland Band of Pomo Indians

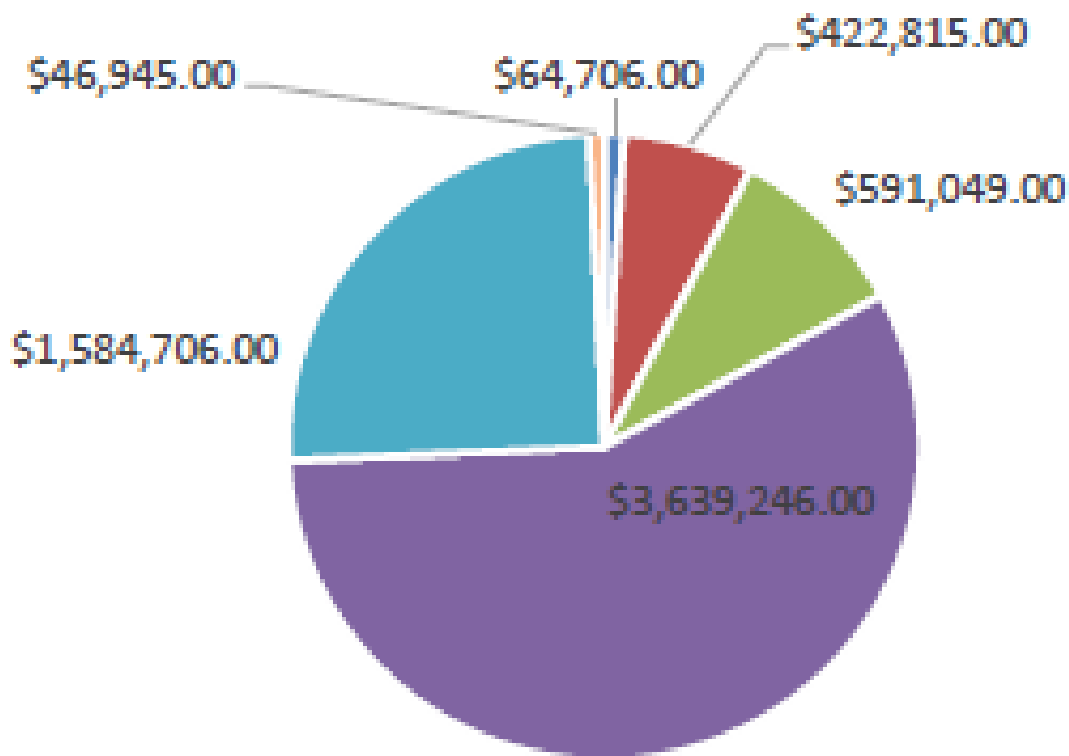
3000 Shanel Rd., Hopland, California 95449 Phone (707) 472-2100 Fax (707) 744-1506

2022 VS 2023 Revenue



Revenue	FY 2022	FY 2023
Grant Revenue	\$ 5,583,502.00	\$ 9,307,157.60
RSTF Revenue	\$ 1,100,000.00	\$ 1,100,000.00
Indirect Revenues	\$ 657,812.97	\$ 739,619.36
Other Income	\$ 727,137.05	\$ 537,123.79
Total	\$ 8,068,452.02	\$ 11,683,900.75

FY 2022



■ Cultural ■ Education ■ EPA ■ General ■ HEALTH ■ POLICE

Grants	FY 2022
Cultural	\$64,706.00
Education	\$422,815.00
EPA	\$591,049.00
General	\$3,639,246.00
HEALTH	\$1,584,706.00
POLICE	\$46,945.00
Total	\$6,349,467.00